

Equity Considerations for Budgetary Decisions

School

Edison High School

Based on budget reductions, what programs/ services/ positions will you reduce but not eliminate?

N/A

Based on budget reductions, what programs/services/positions will you eliminate?

The school's Public Relations Coordinator (1.0); School Within a School Coordinator (1.0); Assistant Athletic Director (stipend position)

What did you take into consideration when making these decisions?

- Family/ community feedback
- Staff feedback
- Student feedback
- Research best-practice
- Needs assessment
- AC2020 priorities
- District equity plan and policy
- Student achievement

What Acceleration 2020 goals did the programs/services/positions that are being reduced or eliminated work towards?

1. Improved student outcomes
2. Equity
3. Student, family and community engagement

Please list anticipated or possible harmful impacts of the reductions and/or eliminations you plan to make.

Edison will have to restructure in order to continue to effectively market/promote our school and have strong family engagement; the loss of a school-within-a-school coordinator will be offset by a NCLB AE and content area teachers to support learning, engagement and supervision--we don't yet know if this design will be more/less/equally effective.

Identify student groups that will be impacted.

- African American
- American Indian
- Hispanic
- Students considered homeless or highly mobile (HHM)
- Grade Level

If students from a specific grade will be impacted, provide further detail.

Grades 11-12, who were previously supported by a School within a school model. Hopefully our new design will mitigate the impact.

Describe your initial ideas, plans, and approaches for mitigating harmful impacts of this proposed action.

New School within a School model (see above); more student ownership of PR through new classes, Student Leadership groups and after school opportunities; training new staff to use social media and assign staff to key areas; assign outreach events and tours to our Family Liaison and offer extended time to staff who assist in setting up/running events.