

Equity Considerations for Budgetary Decisions

School

Folwell

Based on budget reductions, what programs/ services/ positions will you reduce but not eliminate?

Account clerk from 0.5 to 0.25

Based on budget reductions, what programs/services/positions will you eliminate?

Account clerk from 0.5 to 0.25

What did you take into consideration when making these decisions?

- Family/ community feedback
- Staff feedback
- Student feedback
- Research best-practice
- Needs assessment
- AC2020 priorities
- District equity plan and policy
- Student achievement
- Contract restraints
- None
- Other

Family/ community feedback;Staff feedback;Student feedback

What Acceleration 2020 goals did the programs/services/positions that are being reduced or eliminated work towards?

1. Improved student outcomes
2. Equity
3. Student, family and community engagement
4. Effective teachers, school leaders and staff
5. Stewardship
6. Resources for students and schools
7. None

1. Improved student outcomes;4. Effective teachers, school leaders and staff

Please list anticipated or possible harmful impacts of the reductions and/or eliminations you plan to make.

Eliminating academic specialists will negatively impact our ability to provide internal mentors to teachers and guide PLCs

Identify student groups that will be impacted.

- African
- African American
- American Indian
- Asian/Pacific Islander
- Hispanic
- White
- Students receiving special education services (SPED)
- Students receiving free or reduced price lunch (FRL)
- Students considered homeless or highly mobile (HHM)
- English Learners (EL)
- Advanced Learners (AL)
- Grade Level
- Males
- Females

African;African American;American Indian;Hispanic;White;SPED;FRL;HHM;EL;Advanced Learners;Grade Level;Males;Females

If students from a specific grade will be impacted, provide further detail.

Describe your initial ideas, plans, and approaches for mitigating harmful impacts of this proposed action.

We are keeping two specialists/secondary observers to support the literacy implementation plan and mathematics. Band/orchestra we have enough staff to provide instruction. In addition our students have been asking for more visual arts and we will investigate options to enrich our visual arts offerings