

Equity Considerations for Budgetary Decisions

School

Hale

Based on budget reductions, what programs/ services/ positions will you reduce but not eliminate?

Social Work Time (.2 as prep provider)

Based on budget reductions, what programs/services/positions will you eliminate?

Parent Liaison

What did you take into consideration when making these decisions?

- Family/ community feedback
- Staff feedback
- Student feedback
- Research best-practice
- Needs assessment
- AC2020 priorities
- District equity plan and policy
- Student achievement
- Contract restraints
- None
- Other

Family/ community feedback;Staff feedback;AC2020 priorities;District equity plan and policy;Student achievement

What Acceleration 2020 goals did the programs/services/positions that are being reduced or eliminated work towards?

1. Improved student outcomes
2. Equity
3. Student, family and community engagement
4. Effective teachers, school leaders and staff
5. Stewardship
6. Resources for students and schools
7. None

1. Improved student outcomes;3. Student, family and community engagement

Please list anticipated or possible harmful impacts of the reductions and/or eliminations you plan to make.

Less time for social worker to work with students (.2). This is a concern as our incoming kindergarten special education needs are large.

Identify student groups that will be impacted.

- African
- African American
- American Indian
- Asian/Pacific Islander
- Hispanic
- White
- Students receiving special education services (SPED)
- Students receiving free or reduced price lunch (FRL)
- Students considered homeless or highly mobile (HHM)
- English Learners (EL)
- Advanced Learners (AL)
- Grade Level
- Males
- Females

African American

If students from a specific grade will be impacted, provide further detail.

None

Describe your initial ideas, plans, and approaches for mitigating harmful impacts of this proposed action.

We will supplement the academic intervention that was facilitated by a teacher and conduct the intervention by an associate educator. AE currently getting training provided by teacher facilitating the tier 3 intervention.