

Equity Considerations for Budgetary Decisions

School

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Based on budget reductions, what programs/ services/ positions will you reduce but not eliminate?

2nd and 3rd grade reduced by 1 classroom each.

Based on budget reductions, what programs/services/positions will you eliminate?

2nd and 3rd grade reduced by 1 classroom each.

What did you take into consideration when making these decisions?

- Family/ community feedback
- Staff feedback
- Student feedback
- Research best-practice
- Needs assessment
- AC2020 priorities
- District equity plan and policy
- Student achievement
- Contract restraints
- None
- Other

Family/ community feedback;Staff feedback;Student feedback;Research best-practice;Needs assessment;AC2020 priorities;District equity plan and policy;Student achievement;Contract restraints

What Acceleration 2020 goals did the programs/services/positions that are being reduced or eliminated work towards?

1. Improved student outcomes
2. Equity
3. Student, family and community engagement
4. Effective teachers, school leaders and staff
5. Stewardship
6. Resources for students and schools
7. None

1. Improved student outcomes;4. Effective teachers, school leaders and staff;6. Resources for students and schools

Please list anticipated or possible harmful impacts of the reductions and/or eliminations you plan to make.

The impact will be less support for teachers. These cuts were out of our hands and there was no funding for TOSAs.

Identify student groups that will be impacted.

- African
- African American
- American Indian
- Asian/Pacific Islander
- Hispanic
- White
- Students receiving special education services (SPED)
- Students receiving free or reduced price lunch (FRL)
- Students considered homeless or highly mobile (HHM)
- English Learners (EL)
- Advanced Learners (AL)
- Grade Level
- Males
- Females

African;African American;American Indian;Asian/ Pacific
Islander;Hispanic;White;SPED;FRL;HHM;EL;Advanced Learners;Grade Level;Males;Females

If students from a specific grade will be impacted, provide further detail.

One classroom in each of 2nd and 3rd grades will be consolidated to accommodate the loss of classrooms.

Describe your initial ideas, plans, and approaches for mitigating harmful impacts of this proposed action.

We will make sure each classroom has two adult instructors during math and reading blocks. Most of our classes will have two adults instructing all day.