



Does our school  
community want  
more diversity in their  
teaching staff?

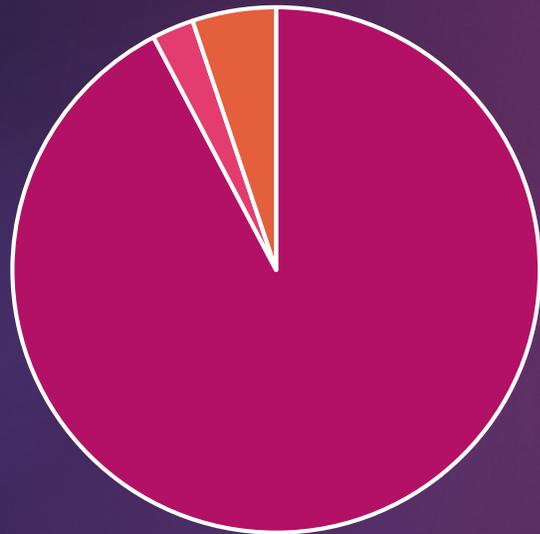
BY: JUSTICE PAGE MIDDLE SCHOOL

# Why did we pick this topic?

- ▶ We Chose this topic because we felt like we don't have a lot of diversity in our staff and a more diversity in our student population and we wanted to see what others thought about it
- ▶ Another reason is because we wanted to see if other students felt the way we did about the teacher population
- ▶ We felt like some students voices needed to be heard and that our job was to make sure they were heard so we made this survey and questionnaire for them to be heard
- ▶ We wanted to get input on how our teachers felt about being in a school where the kids they teach have a lot of mixed races and can brainstorm unique ideas because they all think differently and how they have to share and brainstorm ideas with their race and my all lead to the same conclusion instead of having different outcomes and have no one to really point things out and make changes because they all agree on it.
- ▶ We agreed that we wanted to see the results of the community after that change in staff

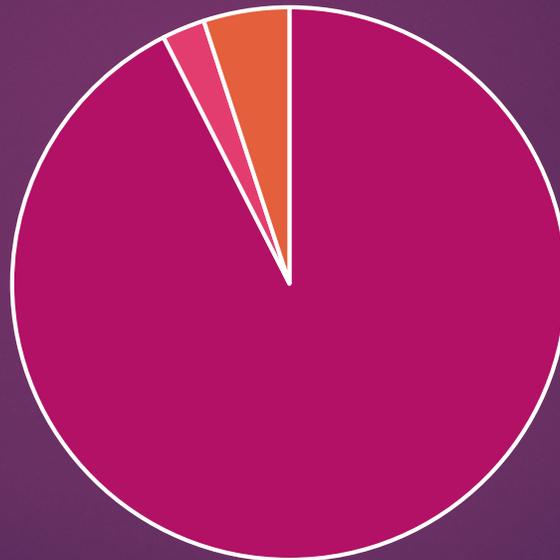
# Teacher Surveys

Do you want to have more teachers of color at our school?



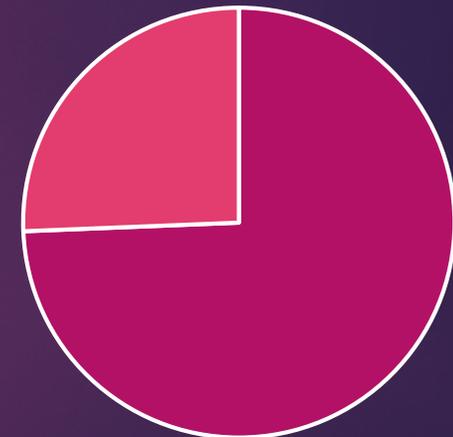
Yes No Neutral

Do you want to have more administrators of color at our school?



Yes No Neutral

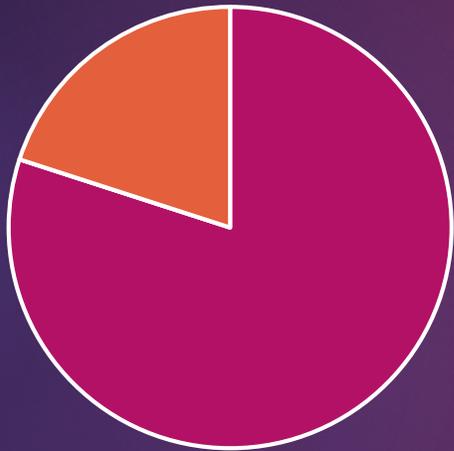
How does it feel to be in a school where the student population is diverse, but your Co-workers is not?



Negative Neutral

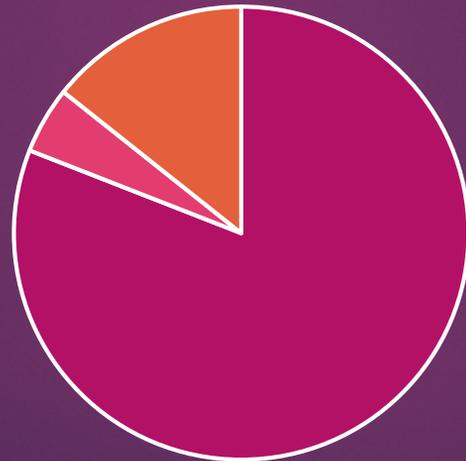
# Student Surveys

Do you want more teachers of color at our school?



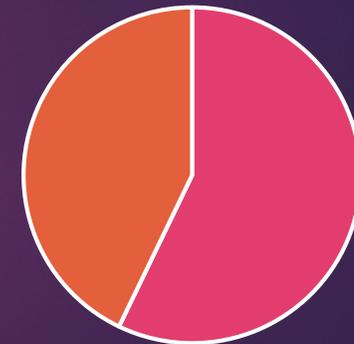
Yes No Neutral

Do you want to have administrators of color at our school?



Yes No Neutral

How does it feel to be a student at our school where the student population is diverse, but the staff is not?



Positive Negative Neutral

# Thoughts

## Teacher Surveys

- ▶ We were kind of shocked to see that a teacher in our school doesn't want the change and we would love to sit down and talk more to them to figure out why they disagree or their reason.
- ▶ Our school was named by Justice Page because we thought that he was a leader and would change more peoples perspective and see if teachers would think more about changing the environment by having more diversity in every position.
- ▶ We aren't really sure how many teachers in this school feel the need for change but what we do know is that most teachers care about students feelings and their need to not feel alone.

## Student Surveys

- ▶ With the student surveys we weren't really all that surprised because we know that students have much more experience with what's going on and how they would actually feel and show their opinion because they know what they need in their life and better them in learning.
- ▶ We feel its okay that the students see the problem with the difference between the staff and the students.
- ▶ Students really don't want to be here because they feel uncomfortable about how the school is based really on one race. The school is divert but student are only learning from one perspective

# Next steps

- ▶ Share this with our school
- ▶ Share with Admin
- ▶ Share with families