

Equity Considerations for Budgetary Decisions

School

Lake Nokomis Wenonah

Based on budget reductions, what programs/ services/ positions will you reduce but not eliminate?

Testing Coordinator & Transportation

Based on budget reductions, what programs/services/positions will you eliminate?

Testing Coordinator & Transportation

What did you take into consideration when making these decisions?

- Family/ community feedback
- Staff feedback
- Student feedback
- Research best-practice
- Needs assessment
- AC2020 priorities
- District equity plan and policy
- Student achievement
- Contract restraints
- None
- Other

Family/ community feedback;Staff feedback;Needs assessment

What Acceleration 2020 goals did the programs/services/positions that are being reduced or eliminated work towards?

1. Improved student outcomes
2. Equity
3. Student, family and community engagement
4. Effective teachers, school leaders and staff
5. Stewardship
6. Resources for students and schools
7. None

1. Improved student outcomes;4. Effective teachers, school leaders and staff

Please list anticipated or possible harmful impacts of the reductions and/or eliminations you plan to make.

Less Title I support for students so teachers and AE's will have to pick up more support; I/S and myself will have to pick up Reading Support- Coaching, PD etc.

Identify student groups that will be impacted.

- African
- African American
- American Indian
- Asian/Pacific Islander
- Hispanic
- White
- Students receiving special education services (SPED)
- Students receiving free or reduced price lunch (FRL)
- Students considered homeless or highly mobile (HHM)
- English Learners (EL)
- Advanced Learners (AL)
- Grade Level
- Males
- Females

African American;Hispanic;White;FRL;HHM;EL

If students from a specific grade will be impacted, provide further detail.

K-2

Describe your initial ideas, plans, and approaches for mitigating harmful impacts of this proposed action.

Add support through grouping and differentiation, Youth Inc, Reading Corp, and AE's