

Equity Considerations for Budgetary Decisions

School

Metro HA & C

Based on budget reductions, what programs/ services/ positions will you reduce but not eliminate?

.5 Teacher in Metro HA

Based on budget reductions, what programs/services/positions will you eliminate?

No positions are being cut completely. There will be a .5 FTE reduction from a position funded this year at 1.0 FTE/

What did you take into consideration when making these decisions?

- Family/ community feedback
- Staff feedback
- Student feedback
- Research best-practice
- Needs assessment
- AC2020 priorities
- District equity plan and policy
- Student achievement
- Contract restraints
- None
- Other

Research best-practice;AC2020 priorities;Student achievement;ADM numbers

What Acceleration 2020 goals did the programs/services/positions that are being reduced or eliminated work towards?

1. Improved student outcomes
2. Equity
3. Student, family and community engagement
4. Effective teachers, school leaders and staff
5. Stewardship
6. Resources for students and schools
7. None

1. Improved student outcomes;2. Equity;4. Effective teachers, school leaders and staff;5. Stewardship;6. Resources for students and schools

Please list anticipated or possible harmful impacts of the reductions and/or eliminations you plan to make.

Fluctuation in enrollment to change dramatically as average enrollment has been steady

in most programs with a slow decline. If enrollment did increase beyond the capacity to meet student needs the following would occur:

1. Staff who currently are instructing for 4 hours daily would be asked to take on a 1:1 student..
2. Beyond that the lead teacher would support services to students by directing direct bedside services as needed.

Identify student groups that will be impacted.

- African
- African American
- American Indian
- Asian/Pacific Islander
- Hispanic
- White
- Students receiving special education services (SPED)
- Students receiving free or reduced price lunch (FRL)
- Students considered homeless or highly mobile (HHM)
- English Learners (EL)
- Advanced Learners (AL)
- Grade Level
- Males
- Females

students receiving 1:1 bedside services at MN Masonic hospt.

If students from a specific grade will be impacted, provide further detail.

Describe your initial ideas, plans, and approaches for mitigating harmful impacts of this proposed action.

A program clerk position has been created to take clerical tasks away from teachers to support more in planning time to support delivery of high quality instruction.