

# **YPE Team Teddies**



Seeking Knowledge, Hoping for Change.

# What We Wondered...

Why it seemed Administration...

- targeted females more for inappropriate clothing.
- students of color were noticed more for inappropriate clothing.
- students whose clothing was addressed fitting a stereotyped category.
- Does the Staff observe these same wonderings?

## **Our Research Question**

Does the school dress code contain bias and stereotyping?

## **What we expected...**

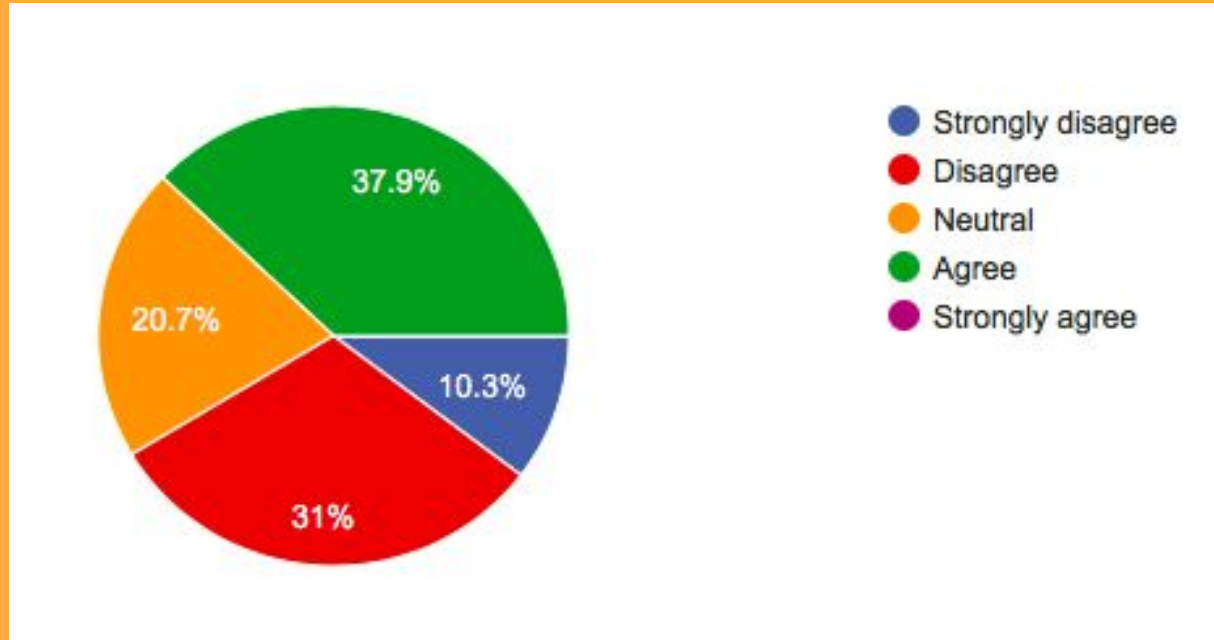
- We expected that staff would find nothing wrong with the dress code
- We expected staff would state they felt it was important to enforce the current dress code
- We expected staff would not want changes to the dress code.

## **So we asked and measured...**

The school dress code policies are fair.

# The results...

69% of staff  
did not think  
The school  
Dress code  
was fair

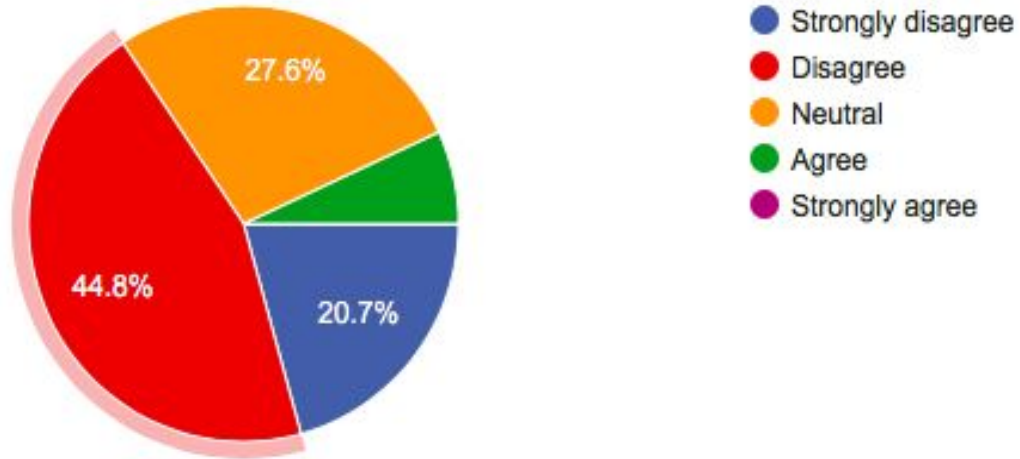


## **So we asked and measured...**

You have involvement in the development of the school dress code.

# The results...

76% of staff felt they had no involvement in developing the school dress code.



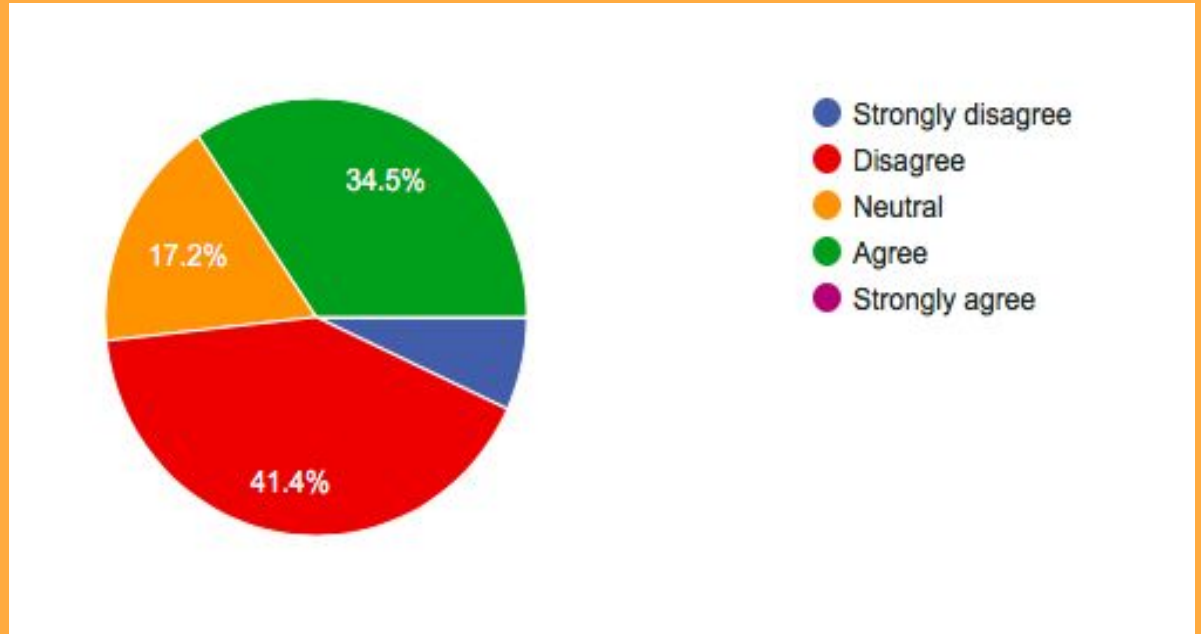


**So we asked and measured...**

You enforce the dress code policy.

# The results...

Half of the staff  
admitted they do  
not enforce the  
dress code.

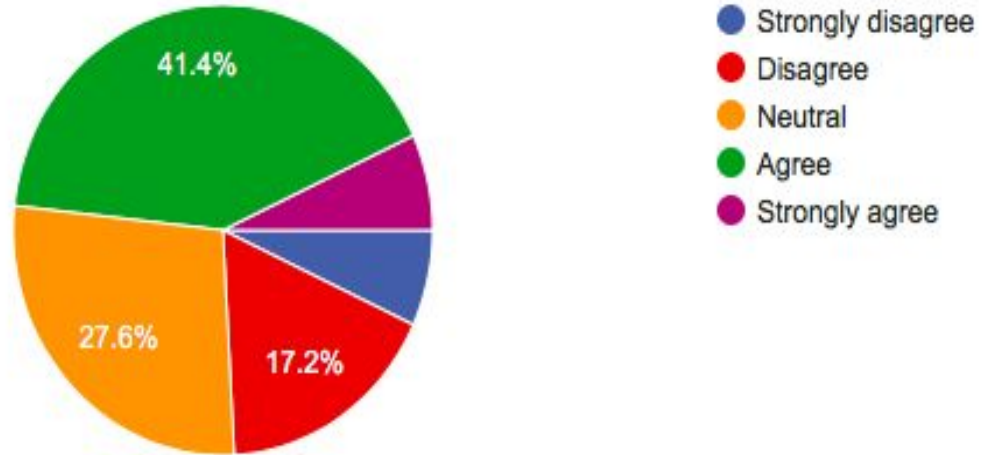


## **So we asked and measured...**

You feel it is important to enforce the dress code policy.

# The results...

At least  
Half of the staff  
felt they should  
enforce the  
dress code.

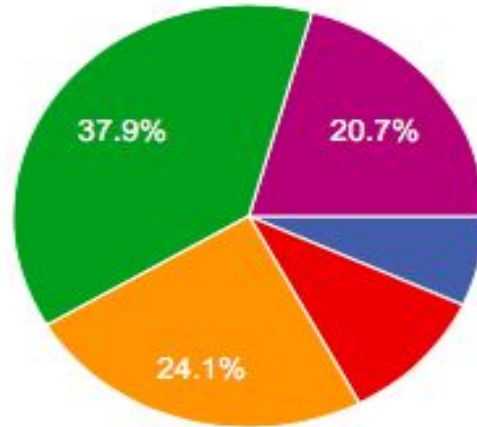


## **So we asked and measured...**

There is gender identification bias within the school dress code policy.

# The results...

59% of staff  
agreed there is  
gender identification  
bias in the school  
dress code.

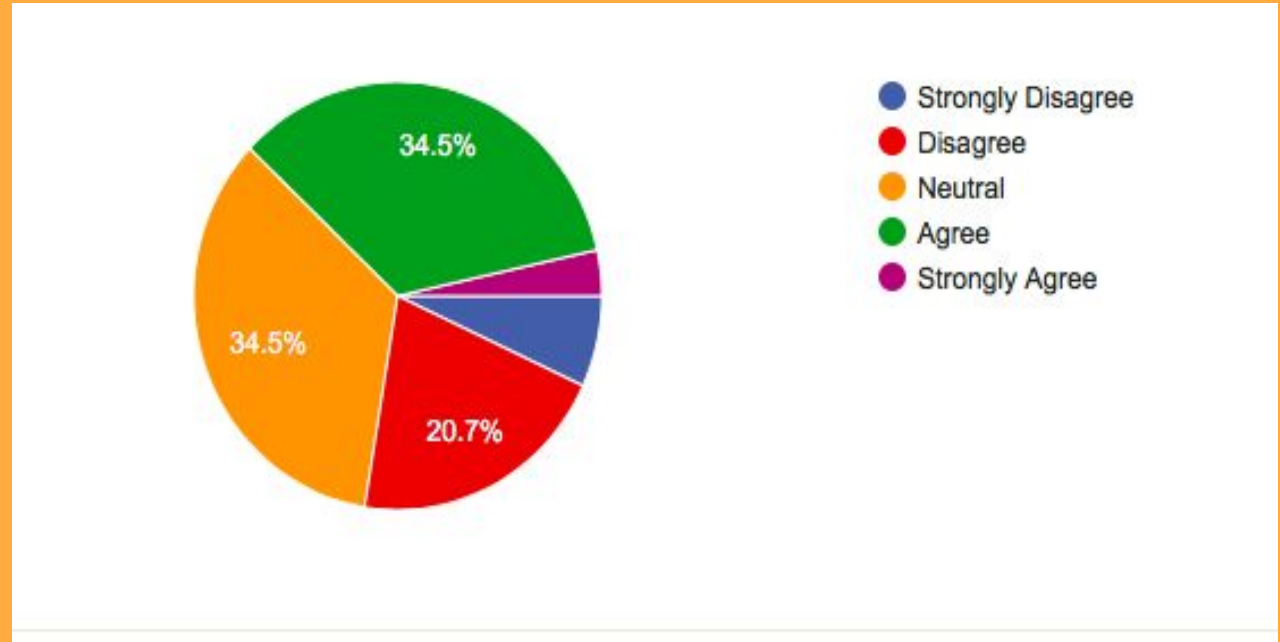


## **So we asked and measured...**

There is religion bias within the school dress code policy.

# The results...

This result was hard to draw a conclusion because there was a large number of neutral. However, agree sections were still



overall higher--indicating staff feel there is religion bias within the school dress code

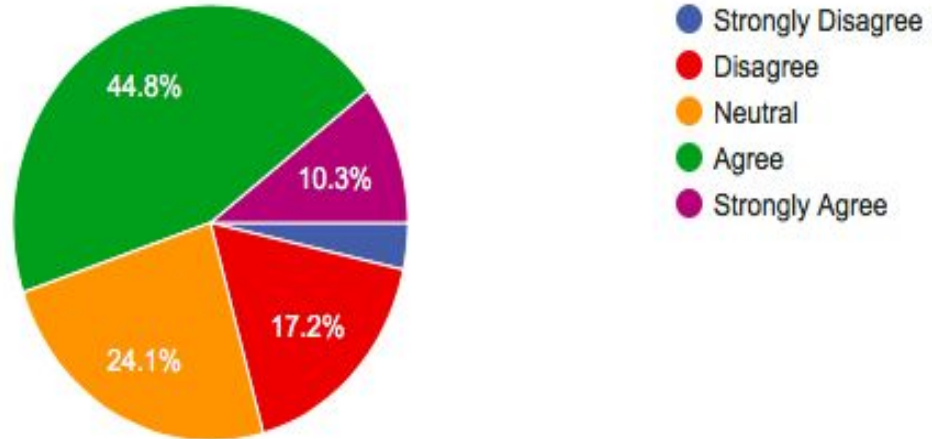


**So we asked and measured...**

There is stereotyping bias within the school dress code policy.

# The results...

65% of staff felt there was stereotype bias present in the current school dress code.

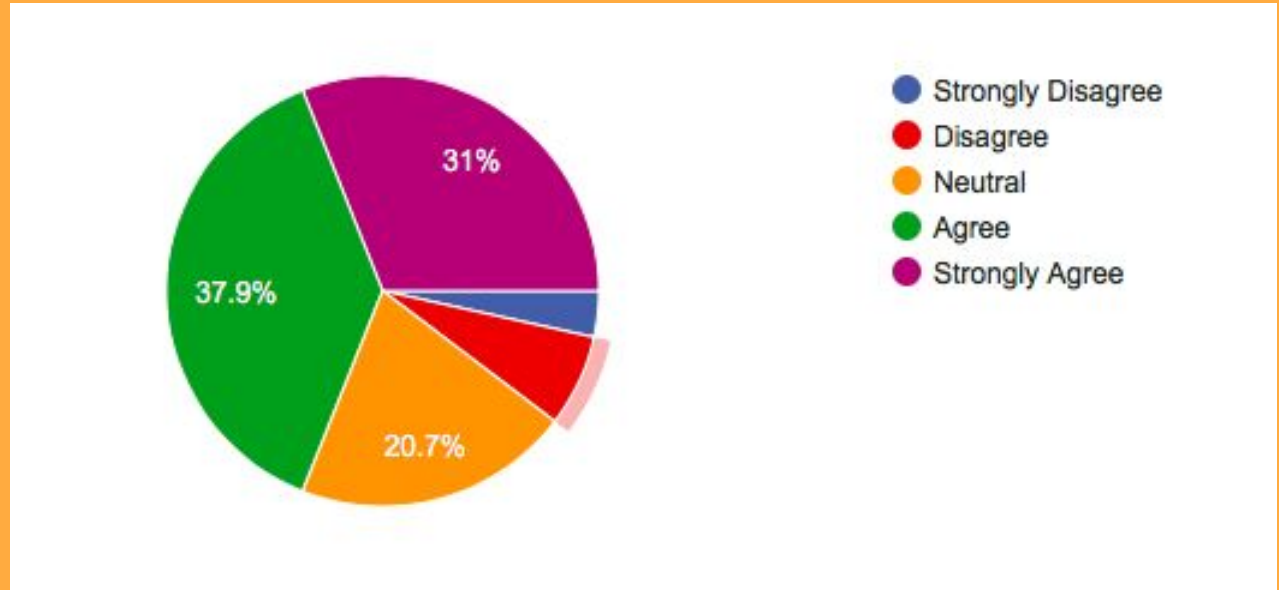


## **So we asked and measured...**

Changes need to be made to the school dress code policy.

# The results...

Only 11% felt no changes should be made to the current school dress code policy. so, a large portion of staff want changes made.



# The Process

- We met on club advisory days (when they occurred)
- We discussed questions we wanted to ask
- We made a survey with mixed with a likert scale and 2 open ended questions
- We met with our coach and advisor who gave us feedback on our first version
- From their feedback we changed our two open-ended questions to scale question to avoid having to decide what to do with our open-ended data.

## **What came next...**

- We created our survey in google docs and distributed our survey both by paper and electronically.
- We exported our data into pie charts once it was received
- We wrote down things we noticed

## **The limitations-Things we didn't expect.**

- We didn't expect for teachers to agree with the team about the school dress code.
- We were surprised how most of the teachers weren't part of developing the dress code.
- It was interesting the % of teachers knowing there was bias in dress code for the female community.

# Recommendations/ Action Steps

- Making a survey to break apart more of the individual data.
- Collect a larger student voice through survey
- Meet more with swipe team.
- Use swipe team to communicate more with the administration.
- Have the swipe team lead present findings to swipe team and admin



**Thank you for your time!**

**What questions do you have for us?**