



YPE

Headwear Policy



Question:



**Do people at Roosevelt
agree with the current hat
and hood policy?**



Current Policy from Student Handbook:

Hats, caps, hood, tams, headbands, and other head/face gear (including shaded eyewear such as sunglasses) are not to be worn in the school. Hats must be removed before entering the building. If a hat is found to be the source of any building safety issue, disciplinary action will be taken. Gang-associated clothing items or insignia are not to be worn or displayed in the school under any circumstances. This restriction includes any items of attire - and any accessories, paraphernalia or modes of dress - that are recognizable as associated with gangs or threat groups of any kind.



Issues with current policy:

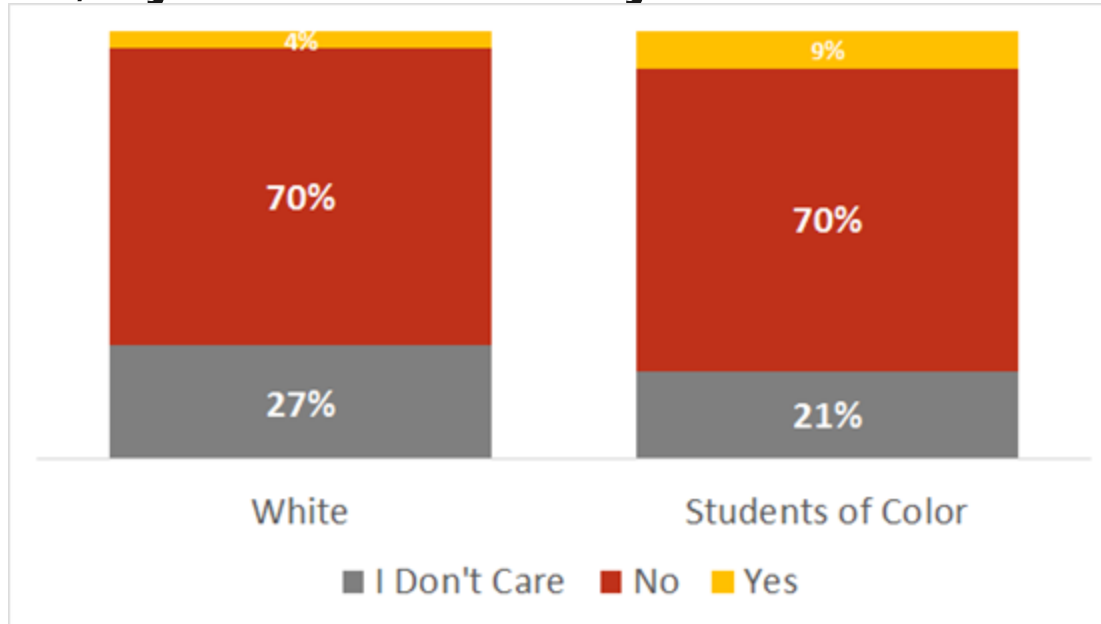
- Hats and Hoods are not a valid issue with gangs in our school.
- Policy isn't enforced equitably.
- Current policy is used to support microaggressions against minorities.
- Supports breakdown of relationships between students and staff.
- Current policy is more of a distraction than a benefit.
- Promotes student removal from class.



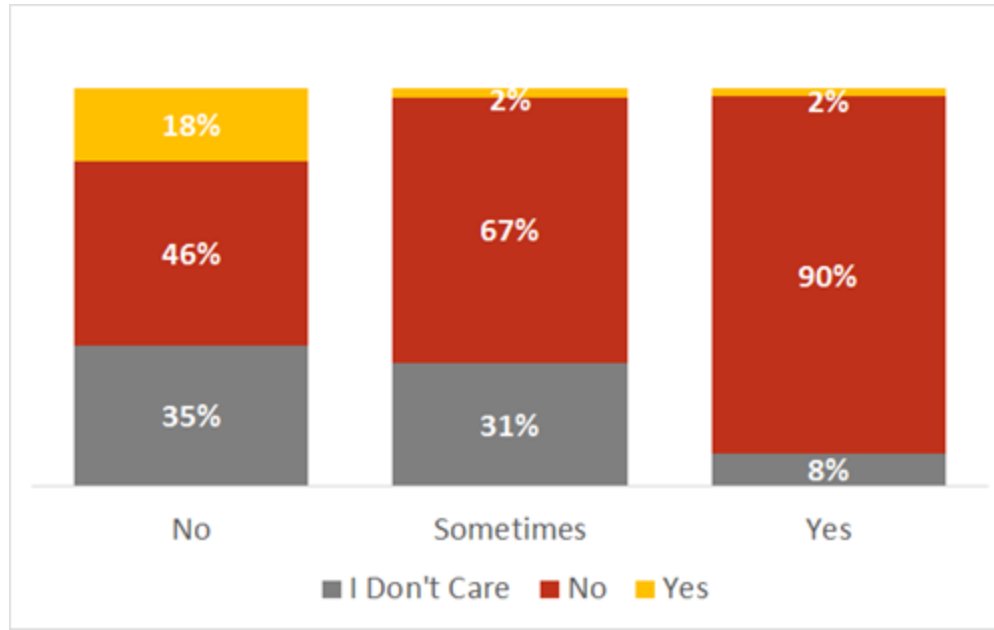
Survey

- Online Administration in November and December
- 290 Responses
 - 253 Students (all grades)
 - 36 Staff

Do you agree with the current hat/hood policy?
(Students, by Race/Ethnicity)

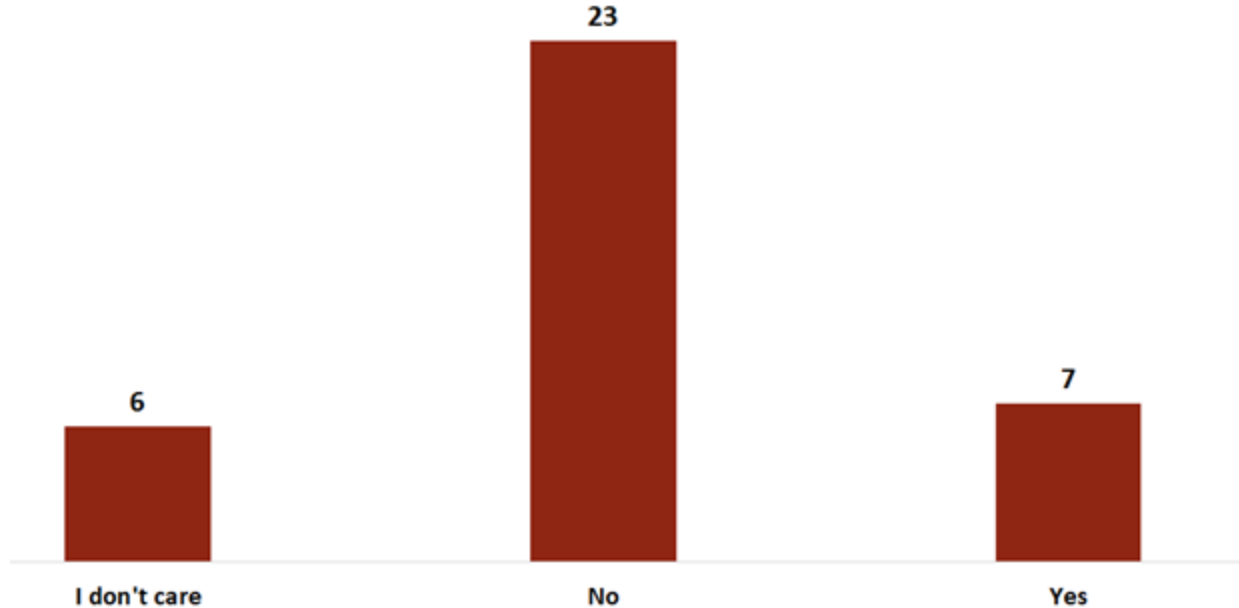


Do you agree with the current hat/hood policy?
(Students, by whether or not they wear a hat)





Do you agree with the current hat/hood policy? (Staff)





In summary:

A majority of the people who responded to the survey do not agree with the current policy. With these findings, we can conclude that a new policy is needed. YPE has gathered data and is proposing a new policy.



Proposed policy:

Headwear will be permitted anywhere in the building as long as the headwear is school appropriate. All headwear should be worn so the person's eyes and ear lobes are visible.

People should be able to make eye contact and show active listening skills. Staff will be able to ask students classroom wide to remove non-religious headwear prior to testing.



Next steps:

- Communicate new policy to school.
 - Make a Do and Don't video
- Follow up survey
- Deliver results to YPE Spring Summit



Questions?