

Equity Considerations for Budgetary Decisions

School

Waite Park

Based on budget reductions, what programs/ services/ positions will you reduce but not eliminate?

We will reduce the music position to a .8 and the Media position to a .9. We will reduce by one Associate Educator.

Based on budget reductions, what programs/services/positions will you eliminate?

Band will be offered through the after school program and not during the school day. Our Media specialist will lose .1 administration time.

What did you take into consideration when making these decisions?

- Family/ community feedback
- Staff feedback
- Research best-practice
- Needs assessment
- AC2020 priorities
- District equity plan and policy
- Student achievement
- Contract restraints

Family/ community feedback;Staff feedback;Needs assessment

What Acceleration 2020 goals did the programs/services/positions that are being reduced or eliminated work towards?

1. Improved student outcomes
2. Equity
3. Student, family and community engagement
4. Effective teachers, school leaders and staff
5. Stewardship
6. Resources for students and schools

Please list anticipated or possible harmful impacts of the reductions and/or eliminations you plan to make.

There will be less academic support in the classrooms from Associate Educators. I will also have to schedule the Student Support staff (behavior) in the lunchroom more.

Identify student groups that will be impacted.

- African
- African American
- American Indian

- Asian/Pacific Islander
- Hispanic
- White
- Students receiving special education services (SPED)
- Students receiving free or reduced price lunch (FRL)
- Students considered homeless or highly mobile (HHM)
- English Learners (EL)
- Advanced Learners (AL)
- Grade Level
- Males
- Females

African;African American;American Indian;Asian/ Pacific
Islander;Hispanic;White;SPED;FRL;HHM;EL;Advanced Learners;Grade Level;Males;Females

If students from a specific grade will be impacted, provide further detail.

Describe your initial ideas, plans, and approaches for mitigating harmful impacts of this proposed action.

We will need to be very creative with scheduling so all of our classrooms are receiving academic support from Associate Educators..